



The Scottish Parliament
Pàrlamaid na h-Alba

Pam Duncan-Glancy MSP
Member of the Scottish Parliament for Glasgow Region

Graeme Dey
Minister for Higher and Further Education
Scottish Government
St Andrew's House
Regent Road
Edinburgh
EH1 3DG

4th August 2023

Dear Minister

Response to your letter dated 25th July 2023

Thank you for your response to my letter addressed to the First Minister, regarding the situation at the City of Glasgow College.

I note your points that redundancies must be a last resort, and that you believe they are a matter for the college. I also understand that you expect colleges and regional strategic bodies to follow the current institutional guidance, which advises them to consult with the Scottish Funding Council.

I am concerned, following discussions with the Principal, college staff, trade unions, and others, that it is not clear that all reasonable efforts were made to avoid redundancies, or that it was, indeed, a decision made as a last resort.

In particular, an alternative business case was put forward by EIS-FELA, which was rejected, but I am concerned that the decision-making process that led to that rejection may have been flawed, and that sufficient consideration had not been afforded to it. I asked the First Minister to join me in inviting the SFC to review City of Glasgow College's decision-making process in this case so that it can be determined, through third-party oversight, that the decision made was, indeed, last resort.

I would be grateful to receive your guidance on what steps you suggest that I, as a Regional representative, should take that would be supported by you, and that would help address the concerns that I raised in this letter, and previous letters. I am sure you agree that the situation at the City of Glasgow College is regrettable, and that every avenue must be explored to avoid it before proceeding to job losses.

Yours sincerely

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