



The Scottish Parliament  
Pàrlamaid na h-Alba

**Pam Duncan-Glancy MSP**

Member of the Scottish Parliament for Glasgow Region

Humza Yousaf  
First Minister  
Scottish Government  
St Andrew's House  
Regent Road  
Edinburgh  
EH1 3DG

4<sup>th</sup> July 2023

Dear First Minister

**Compulsory redundancies at the City of Glasgow College**

As you are aware, I, and others, are deeply concerned about the upcoming job losses at the City of Glasgow College. Not only in terms of what job losses mean in the midst of a cost-of-living crisis, but also because of the process in reaching the decision. There is a clear strength of feeling about the decision, with some concerns particularly around the process that was followed, including concern that the college did not properly consider alternative options that were put on the table, such as that by EIS-FELA. As such, on the 13<sup>th</sup> of June 2023, the Minister was asked whether it is possible to invite the SFC to review the college's decision to pursue compulsory redundancies, as it would with voluntary redundancies. The Minister for Further and Higher Education confirmed to the Education, Children and Young People Committee that 'there would be nothing to prevent their doing so'.

On that basis, I wrote to Paul Little on the 30<sup>th</sup> of June 2023, asking him to invite the SFC to review the decision. I am writing to you today to ask whether you would also write to the college and invite Mr Little to ask the SFC to review its process. I am sure you will agree that, in the interests of transparency and rigour, a review of the decision by a third party like the SFC could go some way in addressing peoples' concerns and settling the scepticism felt by many. I hope college staff can count on your support on this, as I am sure you agree with me that all avenues must be explored before jobs are lost. I am also sure that, as a fellow Glasgow MSP, you share my concerns, and those of our constituents, of the situation facing the college.

Lastly, in response to my question at First Minister's Questions on the 29<sup>th</sup> of June 2023, you assured Parliament that you had met with the unions, citing meetings you had with UCU, in particular. However, the vast majority of college staff are not members of UCU, they are members of EIS-FELA. Would you, therefore, commit to meeting with EIS-FELA as a matter of urgency to discuss the situation facing its staff at the City of Glasgow College, so that you can hear, directly, why they feel the decision-making process should be reviewed?

Yours sincerely

**Pam Duncan-Glancy MSP**

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Shadow Cabinet Secretary for Education and Skills